

> GROHE PACKAGING

SUSTAINABILITY FACTS AND INITIATIVES

March 2024

> PAPER AND CARDBOARD

Actions for Reduction	Actions for Sustainability	Actions for Reuse
Overall guideline in our GSOs (requirements for suppliers) to avoid any kind of packaging if possible without restricting product protection (1st priority). ONGOING	Suppliers of packaging materials must comply with any laws and regulations regarding hazardous substances, packaging avoidance, minimization, reusability and recyclability (written declaration of conformity requested by Grohe). ONGOING	Overall guideline in our GSOs (requirements for suppliers) to supply recyclable packaging. ONGOING
	 EMENA wide packaging project in place one goal is reduction from 5-color-packaging to 2-color-packaging. PLANNED FOR 2025 	 GROHE product packaging made of corrugated cardboard, solid cardboard or cardboard and molded material, which is generally made of recycled material and are themselves recyclable -with a recycled content of approx. 75%. IMPLEMENTED & AIM TO FURTHER IMPROVE
		 For GROHE transport packaging, cardboard boxes with a recycled content of approx. 75% are generally used. IMPLEMENTED & AIM TO FURTHER IMPROVE
		 When using packaging materials, we adhere to the single-material principle (no composite materials), so that GROHE packaging can be easily separated according to material type and fed into the appropriate recycling systems. IMPLEMENTED & AIM TO FURTHER IMPROVE





Actions for Reduction*	Actions for Sustainability	Actions for Reuse
 Overall guideline in our GSOs (requirements to suppliers) to avoid any kind of packaging if possible without restricting product protection (1st priority) ONGOING 	 Committing to continuous improvement and reflection, GROHE focuses on taking concrete action, using the solution. ONGOING 	 Plastic in packaging was exchanged by increasingly use of molded pulp inserts – that you may know from egg cartons - instead of expanding polystyrene or wrapping film solution. They are made of recycled paper and can be recycled again. IMPLEMENTED
 Grohe Less Plastic Initiative started in 2018 with the target to switch to completely plastic free packaging - Milestone 2022: Grohe has removed all unnecessary plastic packaging from its products - realized savings of 37 million plastic items per year (26 tons of poly bags/year saved by using a product part of the GROHE Rapid installation system as packaging for other product parts) IMPLEMENTED 		For stability reason, sometimes glassine paper (100% recyclable) is now used instead of plastic. IMPLEMENTED

^{*}In some areas, plastic packaging is still used. GROHE consumables like GrohClean, glue for screwless fixation or lubricating grease as well as protective packaging for sensitive surfaces e.g. baths and shower trays are still made of plastic. Similarly, small parts and technical applications that are sensitive to humidity are packaged in biofoil, which is based on corn starch.



> WOOD (PALLETS)



Actions for Reduction	Actions for Sustainability	Actions for Reuse
 Consolidation: customer orders are proactively consolidated to minimize the number of shipments and optimize the quantity per pallet. IMPLEMENTED/ONGOING 	 Committing to continuous improvement and reflection, GROHE focuses on taking concrete action, using the solution. ONGOING 	Reusable slip sheets are used to replace wooden pallets as loading equipment in ocean containers. IMPLEMENTED
 Packing pattern: we are actively investigating options to change the packing arrangements on the pallets to fit more quantity on one pallet. Significant success already with selected products out of distribution center in Porta Westfalica. IMPLEMENTED/ONGOING 		 Euro-pallets (E-Pal): Euro-pallets are used wherever possible. E-Pal is an open pooling network which is based on repair and reuse; it is a multi-cycle system where pallets are reused. IMPLEMENTED/ ONGOING
		• E-Pal usage in our Distribution Centers: We use E-Pal not only for transport purposes but also for storing goods in our Warehouse. Thus we're not using "one-way" wooden pallets for storing our goods. IMPLEMENTED



> EPS (EXPANDED POLYSTYRENE, STYROFOAM)



Actions for Reduction	Actions for Sustainability	Actions for Reuse
 Depending on customer requirements, polypropylene (PP) tape or polyethylene (LD-PE) shrink film is used to secure load units, but EPS not used in our "standard packaging" – see "Less Plastic Initiative". 	 Suppliers of packaging materials must comply with any laws and regulations regarding hazardous substances, packaging avoidance, minimization, reusability and recyclability (written declaration of conformity requested by Grohe). ONGOING 	
	Grohe Less Plastic Initiative - ongoing evaluation of more sustainable packaging solutions. ONGOING	



