

Pure Freude
an Wasser



OUR PRINCIPLES FOR SUSTAINABILITY

The GROHE brand stands for quality, technology, design and sustainability. Thus sustainability also means responsibility – responsibility towards people and the environment. The various aspects of responsibility range from energy-saving technologies and production processes to resource efficiency, customer service and social and societal responsibility.

Therefore environmental protection and resource conservation as well as occupational health and safety requirements are integral and important components of our business strategy.

Compliance with legal regulations and official requirements is thus a clear commitment for the company.

GROHE goes much further and always strives to continually improve its products, as well as its processes and its service, especially in the areas of environmental protection and resource conservation as well as occupational health and safety requirements.

We provide the necessary information and resources for this.

These principles and guidelines for sustainability form the framework for strategic and operative objectives and apply to all colleagues in all production plants, central offices and subsidiary companies worldwide.

Managerial staff carry a special responsibility. As role models they contribute to colleagues' better understanding of environmental protection and resource conservation as well as occupational health and safety requirements and anchoring this in the corporate culture.

Düsseldorf, May 2016

Grohe AG

A handwritten signature in black ink, appearing to read "M. Rauterkus".

Michael Rauterkus
Chief Executive Officer

A handwritten signature in black ink, appearing to read "A. Bryson".

Adam Bryson
Chief Financial Officer

A handwritten signature in black ink, appearing to read "M. Mager".

Michael Mager
Executive Director
Personnel and Organisation

A handwritten signature in black ink, appearing to read "T. Fuhr".

Thomas Fuhr
Executive Director Operations

OUR GUIDELINES FOR SUSTAINABILITY



Our **PRODUCTS** should allow a responsible and safe consumption of the resources water and energy by the user. Over and above this the entire product life cycle is considered at the design and development stage to create safe products with economical use of resources and for a long service life.



It is our goal to make our **PROCESSES** such that they fulfil in the best way possible the demands of the environment, resource efficiency, occupational health and safety requirements while considering economic factors. Present and planned processes are therefore systematically analysed with regard to their effects on the environment, use of resources, occupational health and safety, in order to minimise potential stresses. Moreover, we take selected measures to prevent accidents to ensure a high level of safety for man and the environment.



Our **EMPLOYEES** are regularly informed and trained on environmental protection and resource conservation, as well as occupational health and safety requirements. Additionally, we promote colleagues' initiatives, which lead to improvements in these areas.



We take our **CUSTOMERS'** environmental protection and resource conservation as well as occupational health and safety requirements into account and provide support for relevant issues.



We see our **SUPPLIERS** and **SERVICE PROVIDERS** as partners; equally in the areas of environmental protection and resource conservation and occupational health and safety requirements. Improvement measures in these areas are demanded and promoted by us.



SOCIAL RESPONSIBILITY is an important element of our sustainability strategy. Therefore, we maintain an open and constructive dialogue with the public concerned and promote activities and measures which contribute to environmental protection and resource conservation as well as the improvement of occupational safety and health.